**USD 237 Board of Education Regular Meeting**

**Board Minutes for Monday April 10, 2023**

**216 S. Jefferson, Smith Center, KS 66967**

**Smith Center Board of Education Meeting Room**

**ITEM 1. CALL TO ORDER**

**President Theron Haresnape called the meeting to order. 7:00 PM**

**Present for the call to order President Theron Haresnape, Jessica Weltmer, Bob Dietz, Marty Hanson, Libby McDonald, Sara Pruden and Steve Overmiller. Superintendent Dustin McEwen, SCHS Principal Greg Koelsch, SCE Principal Michelle Stamm and Board Clerk Roberta Reinking.**

**ITEM 2. APPROVAL OF AGENDA - ADD/DELETE**

**Mr. McEwen would like to add Item 15 Brooks Flooring estimates and Item 16 Executive Session – Personnel. Move current item 15 to item 17, item 16 to item 18, item 17 to item 19 and item 18 to item 20.**

**Bob Dietz made a motion to approve the Agenda with adding item 14 and item 15 and changing the rest as noted, Marty Hanson seconded the motion. The motion was approved by a 7-0 vote. 7:02 PM**

**ITEM 3. APPROVAL OF CONSENSUS ITEMS**

1. **Approval of Minutes from March 6, 2023 Regular Meeting**
2. **April 10, 2023 Statements**
3. **Approval of Resignation from Brock Hutchinson from Teaching & Coaching**
4. **Approval of Retirement from Kelly Allen as Para**
5. **Approval of Donation from Rentschler Family Mortuaries for Volleyball Uniforms**

**Steve Overmiller made a motion to approve the Consensus items, Sara Pruden seconded the motion. The motion was approved by a 7-0 vote. 7:03 PM**

**ITEM 4. PUBLIC FORUM**

**Nothing tonight**

**ITEM 5. DISCUSSION WITH TEACHER NEGOTIATIONS TEAM ON CONTINUING EDUCATION DISPERMENT FOR FALL COLLEGE HOURS**

**Michelle Elliott hadn’t arrived yet, Jessica Weltmer, board negotiations team, explained to the board members that about 3 years ago there was $5,000 set back to help Teachers to pay for continuing Education. The board negotiations team had asked the teachers negotiation team to provide the information as to who received the money and how much.**

**Michelle Elliott and Travis Elliott arrived at the meeting. 7:05 PM**

**Michelle said her, Bree Wilson and Amanda Lehmann were on the committee to determine who received the money and how much. They send out a notice to the teachers at the beginning of each semester, the teachers are then required to provide the number of hours they plan to take. When all of that has been turned in, the committee then figures out how much can be distributed to each of the teachers that have applied. This is done for the fall semester and for the spring semester.**

**ITEM 6. APPROVAL OF CONTRACT FO CO-JR CLASS SPONSOR**

**Sara Pruden made a motion to approve the contract for Sherrill Sasse as Co-Jr Class Sponsor, Libby McDonald seconded the motion. The motion was approved by a 7-0 vote. 7:09 PM**

**ITEM 7. APPROVAL FOR CONTRACT FOR SUMMER FOOD SERVICE**

**Lacey Teselle has offered to help Maria Hurtado with the summer food service program. She will be here 2 days a week to help and will be available the other 2 days to transport food to the Elementary building and back to high school. After summer school is over Lacey will still be available 2 days a week to help Maria at the high school.**

**Bob Dietz made a motion to approve the summer food service contracts for Lacey Teselle and Maria Hurtado, Steve Overmiller seconded the motion. The motion was approved by a 7-0 vote. 7:11 PM**

**ITEM 8. ATHLETIC DIRECTOR REPORT ON SUPPLEMENTAL POSITIONS**

**Travis Elliott, AD, sent out a letter to each of the coaches to see if they were interested in coaching for the 2023-2024 school year. After he received all of the responses back, he put together a spreadsheet with the list of filled positions, open positions and new hires. Last Thursday he sent out a district email to see if any of the current employees were interested in any of the open positions.**

**Travis Elliott and Michelle Elliott left the meeting. 7:17 PM**

**ITEM 9. APPROVAL OF EE BOARD POLICIES FOR FOOD SERVICE MANAGEMENT**

**The board had discussed the changes to board policy EE, they agreed to change that accounts may chare no more than $100. In addition, if an account balance is negative, charging ala carte items will not be permitted.**

**Jessica Weltmer made a motion to approve the change as presented, Marty Hanson seconded the motion. The motion was approved by a 7-0 vote. 7:19 PM**

**ITEM 10. APPROVAL TO CHANGE BONUS FOR TEACHER HIRES TO SUPERINTENDENT DISCRETION**

**Jessica Weltmer made a motion to amend the current hiring bonus program & allow the Superintendent the discretion to use the hiring bonus as he sees it is best used. Bob Dietz seconded the motion. The motion was approved by a 7-0 vote. 7:25 PM**

**ITEM 11. KASB – MEMBERSHIP RENEWAL**

**Steve Overmiller made a motion to approve KASB Membership option 1 with the Legal Assistance, Bob Dietz seconded the motion. The motion was approved by a 7-0 vote. 7:27 PM**

**ITEM 12. FIRST READING AND REVIEW OF CURRICULUM HANDBOOKS, COACHES HANDBOOKS, TEACHERS HANDBOOKS AND STUDENT/PARENT HANDBOOKS – 2023-2024**

**Michelle Stamm went over the changes she has made on the Teacher and Student/Parent handbooks. It was noted that a couple of name changes needed to be made, there are pages she will update as new employees are added and more information when she has it closer to the start of school. It was pointed out that the immunization information didn’t match what the state information said, that will be looked into and update as needed.**

**Greg Koelsch will be moving all of his handbooks to Google so they will have a more professional look.**

**There was a question about the detention – ASP policy, there are actually 3 different ones, Trouble detention, F detention and Discretionary detention. These are normally handled by the teacher either after school, before school or during a study hall.**

**The Curriculum handbook there is an email sent out to all the teachers to updated and review all the curriculum names.**

**The Coaching Handbook Travis Elliott and Greg updated terminology, they changed voluntary CPR to mandatory CPR. Changed the date for moratorium as this changes every year.**

**ITEM 13. REPORTS**

1. **Libby McDonald, NCKSEC Interlocal #636 Report – Libby gave a brief report, they have some vacancies that are a concern, they would like to be able to increase pay.**
2. **Greg Koelsch, SCHS Principals Report – Greg had nothing to add at this time.**
3. **Michelle Stamm, SCE Principals Report – Michelle had nothing to add at this time, she was asked where the money that was raised from the carnival went, this year they look to put towards playground equipment and soccer nets.**
4. **Dustin McEwen, Superintendents Report – Mr. McEwen updated the board on the complex fire, the HVAC and Sentricon system. KSDE audit is very close to being completed, hopefully this next week we will have an idea where we are. Smoky Hill Crisis Prevention/Intervention Cadre is scheduled for April 17. The new school bus was scheduled to arrive on Friday, Mr. McEwen hasn’t talked to Steve to see if is was. He went over the ESSER funds and the quarterly report that was submitted. We will need to redo and update the PDC plan, we will work will Smoky Hill to get this completed. Reviewed the budget numbers and where we are at this point.**

**ITEM 14. EXECUTIVE SESSION – NEGOTIATIONS**

**Bob Dietz made a motion to go into Executive Session - Negotiations, pursuant to KOMA for 5 minutes to resume at 8:13 PM. Sara Pruden seconded the motion, the motion was approved by a 7-0 vote.**

**The board asked Mr. McEwen to remain in the closed meeting. 8:08 PM**

**Roberta Reinking, Greg Koelsch and Michelle Stamm left the meeting.**

**Roberta Reinking returned to the meeting. 8:13 PM**

**ITEM 15. APPROVAL OF FLOORING BID FROM BROOKS FLOORING**

**Brooks flooring turned in 3 bids for the FACS room, there is a concern with a possible water leak or some moisture under the current tile. The board would like to see the current tile removed then watch for a few days to see what happens during that time with the floor, before they install new.**

**Steve Overmiller made a motion to approve the bid #1095, Bob Dietz seconded the motion. The motion was approved by a 7-0 vote. 8:24 PM**

**ITEM 16. EXECUTIVE SESSION – PERSONNEL**

**Bob Dietz made a motion to go into Executive Session – Personnel, pursuant to KOMA for 15 minutes to resume at 8:43 PM. Jessica Weltmer seconded the motion, the motion was approved by a 7-0 vote. Libby left the meeting. 8:27 PM**

**Libby returned to the meeting. 8:28 PM**

**The Board asked Mr. McEwen to remain in the closed meeting.**

**Roberta Reinking left the meeting.**

**Roberta Reinking returned to the meeting.**

**Bob Dietz made a motion to go into Executive Session – Personnel, pursuant to KOMA for 15 minutes to resume at 8:58 PM. Jessica Weltmer seconded the motion, the motion was approved by a 7-0 vote.**

**The Board asked Mr. McEwen to remain in the closed meeting. 8:43 PM**

**Roberta Reinking left the meeting.**

**Roberta Reinking returned to the meeting.**

**Bob Dietz made a motion to go into Executive Session – Personnel, pursuant to KOMA for 5 minutes to resume at 9:03 PM. Jessica Weltmer seconded the motion, the motion was approved by a 7-0 vote.**

**The Board asked Mr. McEwen to remain in the closed meeting. 8:58 PM**

**Roberta Reinking left the meeting.**

**Roberta Reinking returned to the meeting. 9:03 PM**

**ITEM 17. EXECUTIVE SESSION – PERSONNEL – SUPPLEMENTAL**

**Steve Overmiller made a motion to go into Executive Session – Personnel, pursuant to KOMA for 5 minutes to resume at 9:10 PM. Sara Pruden seconded the motion, the motion was approved by a 7-0 vote. 9:05 PM**

**The Board asked Mr. McEwen to remain in the closed meeting.**

**Roberta Reinking left the meeting.**

**Roberta Reinking returned to the meeting. 9:10 PM**

**Jessica Weltmer made a motion to approve the supplemental positions highlighted in green, Marty Hanson seconded the motion. The motion was approved by a 7-0 vote. 9:12 PM**

**ITEM 18. EXECUTIVE SESSION – PERSONNEL – ADMINISTRATIVE CONTRACTS**

**Bob Dietz made a motion to go into Executive Session – Personnel – Administrative Contracts, pursuant to KOMA for 10 minutes to resume at 9:24 PM. Libby McDonald seconded the motion, the motion was approved by a 7-0 vote. 9:14 PM**

**The Board asked Mr. McEwen to remain in the closed meeting.**

**Roberta Reinking left the meeting.**

**Roberta Reinking returned to the meeting.**

**Bob Dietz made a motion to go into Executive Session – Personnel – Administrative Contracts, pursuant to KOMA for 5 minutes to resume at 9:29 PM. Libby McDonald seconded the motion, the motion was approved by a 7-0 vote. 9:24 PM**

**The Board asked Mr. McEwen to remain in the closed meeting.**

**Roberta Reinking left the meeting.**

**Roberta Reinking returned to the meeting.**

**Bob Dietz made a motion to go into Executive Session – Personnel – Administrative Contracts, pursuant to KOMA for 5 minutes to resume at 9:34 PM. Libby McDonald seconded the motion, the motion was approved by a 7-0 vote. 9:29 PM**

**The Board asked Mr. McEwen to remain in the closed meeting.**

**Roberta Reinking left the meeting.**

**Roberta Reinking returned to the meeting.**

**Bob Dietz made a motion to go into Executive Session – Personnel – Administrative Contracts, pursuant to KOMA for 5 minutes to resume at 9:39 PM. Libby McDonald seconded the motion, the motion was approved by a 7-0 vote. 9:34 PM**

**The Board asked Mr. McEwen to remain in the closed meeting.**

**Roberta Reinking left the meeting.**

**Roberta Reinking returned to the meeting. 9:39 PM**

**Jessica Weltmer made a motion to extend the contract for Michelle Stamm for one year for the 2024-2025 school year, Libby McDonald seconded the motion. The motion was approved by a 6-0 vote, Steve Overmiller abstained from voting. 9:44 PM**

**Bob Dietz made a motion to extend the contract for Greg Koelsch for one year for the 2024-2025 school year, Sara Pruden seconded the motion. The motion was approved by a 4-3 vote, voting against the motion was Jessica Weltmer, Libby McDonald and Marty Hanson. 9:45 PM**

**ITEM 17. BOARD COMMENTS**

1. **Sign Thank You to Rentschler Family Mortuaries**
2. **Update Itinerary for Art Trip to Chicago**
3. **“To Good for Drugs” 5th & 6th graders letters to the board**
4. **Letter to County Clerk listing Board members that are at the end of their term**

**ITEM 18. ADJOURN**

**Bob Dietz made a motion to adjourn the meeting, Steve Overmiller seconded the motion. The motion was approved by a 7-0 vote. 9:50 PM**

**...”it shall be my constant endeavor to devote time, thought and study to the duties and responsibilities of a school board member so that I may render effective and credible service…..”**

**School Board Member Code of Ethics**

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Theron Haresnape, President Roberta Reinking, Clerk

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